



DEMONSTRATE KNOWLEDGE AND UNDERSTANDING OF HIV/AIDS IN A WORKPLACE, AND ITS EFFECTS ON A BUSINESS SUB-SECTOR, OWN ORGANISATION AND A SPECIFIC WORKPLACE

UNIT STANDARD: 13915



Course Information



Qualification Title	National Certificate: New Venture Creation
Course Title	Demonstrate knowledge and understanding of HIV/AIDS in a workplace, and its effects on a business sub-sector, own organisation and a specific workplace
Course Level	3
Course Credits	4
Course Duration	Three days
Cost of Course	R2 800,00 per delegate (excluding 15% VAT)

Course Overview

This unit standard provides a broad introduction to HIV/AIDS in the workplace. It introduces a broad case of knowledge about HIV/AIDS that will enable learners to be informed and caring workers in an industry. The focus is knowledge, skills, values and attitudes in relation to the learner's own context and experience of the world of work.

National Certificate: New Venture Creation

Who Should Attend?	<ul style="list-style-type: none"> This course is aimed at individuals working in an administrative environment, including SMME's (Small, Medium and Micro Enterprises), where the acquisition of competence against this standard will add value to the learner's job, or chances of finding employment
Course Objectives	<p>People credited with this unit standard are able to:</p> <ul style="list-style-type: none"> Understanding the effects of HIV/AIDS on the immune system. Knowing how HIV/AIDS is transmitted. Knowing what behaviour is safe and what behaviour carries the risk of HIV/AIDS transmission. Knowing what guidelines and assistance are available to support workers with HIV/AIDS and recognise own role in creating a caring work environment. Understanding the implications of the HIV/AIDS pandemic for society, the economy, a business sub-sector, an organisation and a specific workplace.
Benefits	<p>Learner accredited with this Unit Standard will be able to identify the following:</p> <ul style="list-style-type: none"> The effects of HIV/AIDS on the individual, the workplace and society. The effects of the HIV/AIDS pandemic on the economy, a sub-sector, and organisation and a specific workplace. Hold a GETC or equivalent qualification or Be competent in communication and mathematical literacy NQF level 2

Course Content

Course Modules

1. The effect of body fluids on transmission of the HIV virus is outlined at a basic level of understanding.
2. Know and understand HIV/AIDS and its effects on the human immune system
3. The way in which the immune system works is explained with reference to the role of antibodies in the immune system.
4. The concept of a window period is explained with reference to the Elisa test.
5. The chances of a person surviving with AIDS are discussed with reference to the latest views on medication and the costs of the drugs.
6. The ways in which mother to child transmission can occur are listed and the implication of a pregnant woman/girl child having unprotected sex are indicated for both the mother and the unborn child.
7. The dangers of drug abuse and behaviour that could result in HIV transmission are explained with suggestions for limiting transmission.
8. Precautions used in South Africa to ensure that blood products are HIV free are outlined at a basic level of understanding.

Certification and Assessments

- All delegates who complete the summative assessment will be assessed, moderated and receive the SOR (Statement of Results) then the certificate of competence from WWiSE or SETA if it's a qualification.

About WWiSE

Who are we?

World Wide Industrial & Systems Engineers (WWiSE) is an ISO consultancy, training, business solutions and systems implementation firm based in Southern Africa that provides clients with effective business processes and Safety, Health, Environmental, Risk and Quality (SHERQ) management solutions in preparation for ISO compliance. The solutions we provide and implement allow our clients to compete favourably in modern competitive business environments, locally and internationally. We also strive to be the leading training providers in SHERQ, ISO, Engineering, Finance, Business and Project Management.

What do we do?

Our services are aimed at the improvement of quality, efficiency, knowledge and competitiveness of client companies. The service range includes:

- ISO and SHERQ Systems implementation services whereby we assist client companies in meeting the requirements of ISO 9001, 14001, 22000, 31000, 27001, 20000-1, 50001 and ISO 45001 standards.
- Integrated Management Systems development whereby we integrate several business systems and quality management solutions into a single management system to comply with various quality and safety standards.
- Training of all employees (Shop Floor to Executive Management) in the fields of SHERQ, Engineering, Finance, Business and Project Management to meet the job responsibilities and expertise requirements of International Standards.
- ISO and Legal auditing which includes gap analysis audits, product, process, procedural, and systems auditing by our registered SAATCA auditors.
- Customised web-based solutions integrating current systems to be in line with ISO requirements

We are a Level 1 BBBEE Contributor that specialises in systems development, consultancy, training and auditing.

