



DEMONSTRATE UNDERSTANDING OF OCCUPATIONAL HEALTH AND SAFETY LEGISLATION IN THE WORKPLACE

Unit Standard: 244288



Course Information



Qualification Title

National Certificate: Environmental Management

Course Title

Demonstrate Understanding of Occupational Health and Safety Legislation in The Workplace

Course Level

5

Course Credits

8

Course Duration

Three days

Cost of Course

R 2 800,00 per delegate (excluding 15% VAT)

Course Overview

This highly interactive and practical course is designed to provide delegates with a sound knowledge of all elements involved in the environmental practice or profession. The course allows delegates to understand the fundamentals and will provide them with the necessary knowledge and understanding, that will enable them to interpret health and safety legislation, and advise management on issues, which threaten the safety of people in the workplace.

Demonstrate Understanding of Occupational Health and Safety Legislation in The Workplace

Who Should Attend?	<ul style="list-style-type: none"> • Persons willing and wanting to work in the health and safety field. • Persons such as Health and Safety Representatives, Health and Safety Committee Members, SHEQ Managers, etc. • Any persons in the mentioned fields who wish to develop their skills.
Course Objectives	<ul style="list-style-type: none"> • The fundamental objective of the course is to enable delegates to interpret health and safety legislation as well as advise management on issues that threaten the safety of people in the workplace. • Discuss and understand pertinent occupational health and safety legislation applicable to a specific workplace - Occupational Health and Safety Act 85 of 1993 (OSHA) and Compensation for Occupational Injuries and Diseases Act, No 130 of 1993 (COIDA). • Discuss and explain the application of the common law principles pertinent to health and safety in the workplace. • Explain the principles of the law of delict and criminal law pertaining to an accident occurring in the workplace.
Benefits	<p>Benefits of this course include:</p> <ul style="list-style-type: none"> • Improved knowledge and understanding of OHSA and COIDA legislation in the workplace. • Adoption of a professional approach towards OHSA and COIDA practice and compliance. • Legislation practice in action and evaluation. • Effective communication of the Acts and new changes.

Course Content

Course Modules	<p>Course modules consist of:</p> <ol style="list-style-type: none"> 1. Identifying relevant safety legislation and other requirements, directly related to safety practice (Acts, Codes of Practice, and SABS Standards). 2. Explanation of the general aims and objectives of relevant safety laws and the practical implications of all the relevant Acts for safety practices in the workplace.
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	<ol style="list-style-type: none"> 3. Legal rights and responsibilities of employees, employers, line managers, safety representatives, safety committees, visitors, contractors, manufacturers, and suppliers. 4. Principles of common law applicable to health and safety in the workplace – and their application to any given case study relevant to the workplace. 5. Providing an opinion on the legal position of all involved parties in the case study, in terms of common law principles applicable to workplace health and safety. 6. Relevant principles of the law of delict and criminal law applicable to an accident occurring in the workplace. 7. Criminal and/or civil liability of a negligent party in terms of the principles of the law of delict and/or criminal. 8. The relevant sections of the Occupational Health and Safety Act 85 of 1993 (OSHA) and Compensation for Occupational Injuries and Diseases Act 130 of 1993 (COIDA) are applied. 9. Stating and motivating an opinion on the legal position of both the employer and the injured party in any given case study.
Certification and Assessments	<p>All delegates who complete the summative assessment will be assessed, moderated, and receive a SOR (Statement of Results). Thereafter a Certificate of Competence from WWiSE (or SETA for qualifications) will be issued.</p>

About WWiSE

Who are we?

World Wide Industrial & Systems Engineers (WWiSE) is an ISO consultancy, training, business solutions, and systems implementation firm based in Southern Africa that provides clients with effective business processes management solutions in preparation for ISO compliance. The solutions we provide and implement allow our clients to compete favourably in modern competitive business environments, both locally and internationally. We also strive to be the leading training providers in SHERQ, ISO, Engineering, Finance, Business, and Project Management.

What do we do?

Our services are aimed at the improvement of quality, efficiency, knowledge, and competitiveness of client companies. This service range includes:

- ISO and SHERQ Systems implementation services, whereby we assist clients in meeting the requirements of (but not limited to) ISO 9001, 14001, 22000, 31000, 27001, 20000-1, 50001, and ISO 45001 Standards.
- Integrated Management Systems development whereby we integrate several business systems and management solutions into a single management system to comply with standards.
- Training of all employees (Shop Floor to Executive Management) in the fields of SHERQ, Engineering, Finance, Business, and Project Management to meet job responsibilities and expertise requirements of International Standards.
- ISO and Legal Auditing which includes Gap Analysis Audits, Product, Process, Procedural, and Systems auditing by our registered SAATCA Auditors.
- Customised web-based solutions integrating current systems to be in line with ISO requirements.

We are a Level 1 BBBEE Contributor that specialises in systems development, consultancy, training, and auditing.

